

Ministry Questionnaire

Mark 10:45 (NLT2) ⁴⁵ For even the Son of Man came not to be served but to serve others and to give his life as a ransom for many.

Ephesians 4:11-16 (NLT2) ¹¹ Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. ¹² Their responsibility is to equip God's people to do his work and build up the church, the body of Christ. ¹³ This will continue until we all come to such unity in our faith and knowledge of God's Son that we will be mature in the Lord, measuring up to the full and complete standard of Christ. ¹⁴ Then we will no longer be immature like children. We won't be tossed and blown about by every wind of new teaching. We will not be influenced when people try to trick us with lies so clever they sound like the truth. ¹⁵ Instead, we will speak the truth in love, growing in every way more and more like Christ, who is the head of his body, the church. ¹⁶ He makes the whole body fit together perfectly. As each part does its own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love.

Why serve at church? God has called you Christian, to serve in His Church. A very natural desire of a person who has come to saving faith in Jesus Christ and now has the Holy Spirit living in them, is to serve the Lord in His church. Certainly, a person can serve the Lord anywhere, but one place that God has called His children to serve is in His church.

What is the purpose of serving? The purpose of service is to cause growth of the body of Christ for the building of itself in love. Our service must be motivated by the love of Christ and with His love, we are to serve one another. Jesus said, "By this all will know that you are My disciples, if you have love for one another." John 13:35

How can you serve? *You can do the work of ministry.* Ministry in general means and involves serving, aiding and providing relief, meeting needs, preparing and presenting food, leading, overseeing and much, much more. There is truly no limit to service. Jesus met many needs and is the perfect example of a servant.

If this is your first-time volunteering to serve, praise the Lord! It is a joy to serve the Lord and His people with the right heart and motive.

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What can you do? Or where do you start? Read the statement of faith (in this document) and once you confirm that you believe the same, fill out the ministry questionnaire, (see note about questionnaire).

How do I start? I would start with a small commitment at first. Jesus teaches us that, "He who is faithful in what is least is faithful also in much; and he who is unjust in what is least is unjust also in much." Luke 16:10

Ask a leader if there is any area of need. Start with being faithful to one area of ministry. See what the Lord does with you there, and then continue from there to get more involved, as the Lord leads.

Note about the questionnaire: To serve the Lord in His church is a privilege and an honor. Integrity of character should be a strong characteristic of those serving within the church of God. Our lives must be

consistent with His word if we wish to serve in His church. When we volunteer to serve, we are setting an example for others, and we need to set good ones. Understanding that God doesn't use perfect people; He would have an extremely hard time finding more than one (Jesus is the only perfect man this world has ever known). God is looking for faithful people; i.e. those who are loyal to Him. *"For the eyes of the LORD run to and fro throughout the whole earth, to show Himself strong on behalf of those whose heart is loyal to Him..." 2 Chr 16:9*

He also seeks those who worship him in spirit and truth, *"But the hour is coming, and now is, when the true worshipers will worship the Father in spirit and truth; for the Father is seeking such to worship Him. God is Spirit, and those who worship Him must worship in spirit and truth."* John 4:23-24

Therefore, understand this: you do not have to be perfect to serve the Lord in His church. But you need to be His loyal worshiper that is living in harmony with His Word.

If after reading the NBCF statement of faith and questionnaire you realize that you are not living in harmony with His will, instead of deciding that you can't get involved because you are practicing something in your lifestyle that is inconsistent with the character of a child of God, it would be much better for you to ask the Lord to forgive you of realized sin; rely upon His power to make the necessary change/s in your lifestyle and once these things are in order, then consider getting involved. Although it may be difficult, it's not impossible with His help. I have made many changes in my lifestyle with His help from the time the Lord saved me, but now, by the power of Christ's Spirit, I can with a clear conscience thank Him for delivering me from all those works of darkness that were hindering my walk with the Lord. It wasn't easy, but the Lord helped me and He will help you too.

I do not regret walking in the light of God's word and casting off those sins that were holding me back from pleasing our loving Savior Jesus the Christ!

In loving sincerity,
Pastor David Crespo

Amos 3:3 (NKJV) ³ Can two walk together, unless they are agreed?

For individuals who hold different beliefs, world views and religious convictions, to fellowship and have peace among each other in the same church, would be extremely difficult if not impossible. Topics that many differ on are the sanctity of life, marriage, gender identity, racism, Jesus Christ, God, the Holy Spirit, the purpose of the church, Israel and the list seems endless.

The leadership at New Beginnings Christian Fellowship (NBCF) has agreed that NBCF beliefs, as stated below, are drawn from the Holy Scriptures, which is the only source of sound doctrine. The New Testament has established that the grace of God that brings salvation has appeared to all men (Titus 2:11-14) through the preaching of the gospel of Jesus Christ. The New Testament is the fulfillment of the Old Testament which is the complete revelation of God to man.

We hold that opinions, culture, education, science, experiences or any other ideology or practice that is not supported by the Word of God to be inconsistent or in violation of God's will for His creation and His church.

We believe that the faith which was **ONCE FOR ALL DELIVERED** to the saints (Jude 1:3) in the first century by Jesus Christ Himself and spread throughout the known world by the Holy Spirit, working through the apostles of Christ, is the complete revelation of God to man and His Church and is not to be changed to satisfy anyone's opinion, the culture, education, science, experience or any other ideology or practice that doesn't follow the teachings of Christ and His apostles.

We respect those who do not agree with NBCF's statement of faith and understand that each individual is a free moral agent and has the right to disagree with NBCF's statement of faith. NBCF encourages anyone who holds a differing view and has no intention to change and follow God's Word, to find a fellowship in which those that attend, hold the same beliefs and views because two cannot walk together if they do not agree.

1 John 1:5-10 (NLT2) ⁵ This is the message we heard from Jesus and now declare to you: God is light, and there is no darkness in him at all. ⁶ So we are lying if we say we have fellowship with God but go on living in spiritual darkness; we are not practicing the truth. ⁷ But if we are living in the light, as God is in the light, then we have fellowship with each other, and the blood of Jesus, his Son, cleanses us from all sin. ⁸ If we claim we have no sin, we are only fooling ourselves and not living in the truth. ⁹ But if we confess our sins to him, he is faithful and just to forgive us our sins and to cleanse us from all wickedness. ¹⁰ If we claim we have not sinned, we are calling God a liar and showing that his word has no place in our hearts.

STATEMENT OF FAITH

- **WE BELIEVE** worship of God should be spiritual! Therefore, we remain flexible so the Holy Spirit may direct our worship.
- **WE BELIEVE** worship of God should be inspirational! Therefore, we give a great place to music in our worship.
- **WE BELIEVE** worship of God should be intelligent! Therefore, in our services, we emphasize Bible teaching so God may instruct us how He would be worshiped.
- **WE BELIEVE** worship of God is fruitful! Therefore, we look for His love in our lives as the greatest evidence that we are truly worshipping Him.
- **WE BELIEVE** in the inerrancy of Scripture, that the Bible, Old and New Testaments, in the original autographs, is the inspired, infallible Word of God, a complete and final written revelation of God.
- **WE BELIEVE** in one personal, transcendent, and holy God, the creator of all, who is eternal and who manifests Himself in three separate persons: Father, Son and Holy Spirit.
- **WE BELIEVE** that Jesus Christ, though fully God became a man for the suffering of death, that He is the promised Messiah, born of a virgin, lived a sinless life, provided for the atonement of our sins by His vicarious death on the Cross, was bodily resurrected by the power of the Holy Spirit, ascended back to the right hand of God the Father, and ever lives to make intercession for us. After Jesus ascended to Heaven, He poured out His Holy Spirit on the believers in Jerusalem, enabling them to fulfill His command to preach the Gospel to the entire world, an obligation shared by all believers today.

Initial that you've read and believe the same _____.

- **WE BELIEVE** that all people are by nature separated from God and responsible for their own sin, but that salvation, redemption, and forgiveness are freely offered to all by the grace of our Lord Jesus Christ. When a person repents of sin and accepts Jesus Christ as personal Savior and Lord, trusting Him to save, that person is immediately born again and sealed by the Holy Spirit, all his/her sins are forgiven, and that person becomes a child of God.
- **WE BELIEVE** in the person and work of the Holy Spirit who indwells, seals, and empowers every believer, baptizing them into the Body of Christ, enabling him/her to preach the Gospel in power. We also believe the gifts of the Holy Spirit mentioned in the Scriptures are valid if they are exercised within the scriptural guidelines. We believe that love is more important than all the gifts, and without this love all exercise of spiritual gifts is worthless.
- **WE BELIEVE** Jesus Christ is the head of the Body, His church, and that church government should be simplistic rather than a complex bureaucracy. We desire to be led by the Holy Scriptures in all the functions and directions of the ministry of the church.
- **WE BELIEVE** in the pre-tribulation rapture of the church, and we believe that the second coming of Christ with His saints to rule on the earth will be personal, pre-millennial, and visible. This motivates us to holy living, heartfelt worship, committed service, diligent study of God's Word, regular fellowship, and participation in baptism by immersion and in Holy Communion.
- **WE BELIEVE** that the Word of God should be taught in such a way that its message can be applied to an individual's life, leading that person to greater maturity in Christ.
- **WE BELIEVE** that we should reject doctrinal viewpoints or spiritual phenomena which are based solely on experience. We look to the Word of God for the basis of all our faith and practice.
- **WE BELIEVE** in a real devil called Satan who, along with all his evil angels, called demons, is destined to spend eternity in the Lake of Fire, and who now seeks to deceive the believers and defeat the work of God, but who can be resisted by believers who are in-dwelt by the Holy Spirit, protected by God, and interceded for by Jesus Christ our Lord.
- **WE BELIEVE** that the nation of Israel has a special place in God's plan and that all the promises of God to Israel will be fulfilled.
- **WE BELIEVE** that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen 1:26-27.) Rejection of one's biological sex is a rejection of the image of God within that person.
- **WE BELIEVE** that the term "marriage" has only one meaning: the uniting of one biological man and one biological woman in a single, exclusive union, as delineated in Scripture. (Gen 2:18-25.)
- **WE BELIEVE** that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor 6:18; 7:2-5; Heb 13:4.)

Initial that you've read and believe the same _____.

- **WE BELIEVE** that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, use of pornography or any other form of sexual inappropriateness) is sinful as described by God in the scriptures. (Matt 15:18-20; 1 Cor 6:9-10.)
- **WE BELIEVE** that God welcomes everyone to accept the gift of salvation through faith in His Son Jesus Christ regardless of past behavior and lifestyle identified as sinful in His Word. Therefore, if an individual was known as a thief, murderer, adulterer, fornicator, homosexual, transgender, idolater, drunkard, drug addict or any other activity that goes against sound doctrine, comes to repentance and accepts Christ, the evidence of the repentance will be revealed in a change of lifestyle that reflects God’s will, as revealed in His Word. (1 Cor 6:9-11)
- **WE BELIEVE** that God offers forgiveness, salvation and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11.)
- **WE BELIEVE** that human life is sacred from conception to its natural end; and that we must have concern for the physical and spiritual needs of our fellowmen. Psalm 139:13; Isaiah 49:1; Jeremiah 1:5; Matthew 22:37-39; Romans 12:20-21; Galatians 6:10.
- **WE BELIEVE** that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of New Beginnings Christian Fellowship.

Initial that you’ve read and believe the same _____.

NBCF - Ministry Questionnaire

Date _____

Name _____

Date of Birth _____

Address _____

City, State _____ Zip _____

Numbers of years at this address _____. If less than 5 years, list previous address below.

Address: _____ City _____, State _____ Zip _____

Phone () _____

E-Mail Address _____

What area/s of the ministry are you interested in serving?

(Understanding that you may need more space to answer some of these questions, please use additional sheet/s of paper and attach them to this document)

1. How long have you been a Christian? _____

2. Briefly give your testimony, telling how you became a Christian:

3. We feel it's important that those who serve are committed to the fellowship and attend service regularly. Please answer the following questions honestly.

- a. What service do you attend, Sunday or Wednesday or both?
- b. Do you fellowship at New Beginnings on a weekly basis? Yes or No
- c. If no, how often are you present for service and fellowship? Briefly Explain:

- d. Where did you fellowship previously? _____
- e. Are you involved in some way at your former church? Yes or No
- f. Why did you leave your former church? Briefly Explain:

g. What areas of ministry have you served in? Please list which ones and share a little about how the Lord used you in them.

h. Please explain why you want to get involved in this ministry.

6. We believe it is important for every person involved in ministry here at New Beginnings to have a solid Biblical understanding of important doctrines. In the space provided, please state what you believe about each subject given. Please include scriptural support for each response.

a) Salvation: What is it and how is it obtained?

b) Water Baptism

c) The Baptism of the Holy Spirit

d) The Trinity

e) Trials, sickness and difficulties

f) The rapture of the Church

7. Do you use any controlled substance, smoke, or abuse alcohol? _____

8. Are you living with someone that you are NOT married to (as if you were)? _____

1. CRIMES AGAINST PERSONS (for children's church or youth volunteers) have you ever been convicted of any of the following?

- Rape of a Child (1st/2nd/3rd Degree)
 - Selling/Distributing Erotic Material to a Minor
 - Sexual Exploitation of a Minor
 - Sexual Misconduct with a Minor (1st/2nd Degree)
 - Convicted, plead guilty to, or have pending charges of child abuse or neglect Yes or No
 - Required to register with the state for any criminal or sexual offense Yes or No
 - Are there any reasons involving your lifestyle or in your background that would create doubts that you can be entrusted with the care and leadership of children? Yes or No
- If **yes**, please explain _____
-

2. Would you oppose of having your background check? Yes or No

“Confidential References”

We ask that you would provide four people who would be willing to provide us with additional information concerning your personal and spiritual character. We ask that these people be Christians. The coordinator for this ministry will contact you as soon as he contacts the references of your choice.

Two from Former Fellowship

Name _____ Phone () _____

Name _____ Phone () _____

Two from New Beginnings

Name _____ Phone () _____

Name _____ Phone () _____

It is important to understand that as a servant of the Lord, you do not only represent the church, but also are representing the Lord Jesus Christ. You must accomplish your service as His servant and as an example to the flock of God.

DO NOT SIGN UNTIL THE APPLICATION HAS BEEN REVIEWED

This pledge (below) is your commitment to His service in this local assembly:

“I have read NBCF statement of faith and I agree to serve the Lord and His people at New Beginnings to the best of my ability and for the glory of Christ. I understand that failing to fulfill my responsibilities can lead to being asked to step down from serving at New Beginnings Christian Fellowship.”

Hebrews 13:20 Now the God of peace, that brought again from the dead our Lord Jesus, that great shepherd of the sheep, through the blood of the everlasting covenant, ²¹ Make you perfect in every good work to do his will, working in you that which is well pleasing in his sight, through Jesus Christ; to whom *be* glory for ever and ever. Amen.

This questionnaire must be turned in to the person who gave it to you, or to Pastor David Crespo.