

Ministry Questionnaire

Mark 10:45 (NLT2) ⁴⁵ For even the Son of Man came not to be served but to serve others and to give his life as a ransom for many. **Ephesians 4:11-16 (NLT2)** ¹¹ Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. ¹² Their responsibility is to equip God's people to do his work and build up the church, the body of Christ. ¹³ This will continue until we all come to such unity in our faith and knowledge of God's Son that we will be mature in the Lord, measuring up to the full and complete standard of Christ. ¹⁴ Then we will no longer be immature like children. We won't be tossed and blown about by every wind of new teaching. We will not be influenced when people try to trick us with lies so clever they sound like the truth. ¹⁵ Instead, we will speak the truth in love, growing in every way more and more like Christ, who is the head of his body, the church. ¹⁶ He makes the whole body fit together perfectly. As each part does its own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love.

Why serve at church? As a Christian, God has called you to serve in His Church. Serving is a natural response to the Holy Spirit's work in your life. While you can serve God anywhere, His call to His children is to serve His Church.

What is the purpose of serving? The purpose of serving is to help grow the body of Christ, building one another up in love. Our service must be motivated by Christ's love, as Jesus said, "By this all will know that you are My disciples, if you have love for one another" (John 13:35).

How can you serve? Ministry involves serving, aiding, meeting needs, preparing, leading, and much more. There's no limit to how we can serve, and Jesus is our perfect example of a servant.

Getting Started - You are not alone in this process—if you need help, one of the pastors is available to assist you. Begin by reading the church's statement of faith (included in this document) and confirm that your beliefs align with it. Then, fill out the ministry questionnaire (see note about questionnaire). Consider starting with a small commitment and see how the Lord leads you from there. Jesus teaches, "He who is faithful in what is least is faithful also in much..." (Luke 16:10).

Note about the questionnaire - Serving in God's church is a privilege. Integrity and faithfulness are essential for those who serve. Our lives must align with His Word, as we set an example for others. While God doesn't use perfect people, He seeks those whose hearts are loyal to Him. "For the eyes of the LORD run to and fro throughout the whole earth, to show Himself strong on behalf of those whose heart is loyal to Him..." (2 Chronicles 16:9).

If, after reading the NBCF statement of faith and questionnaire, you realize that your lifestyle is not aligned with God's will, don't let that prevent you from getting involved. Instead, ask the Lord for forgiveness, rely on His strength to make the necessary changes, and then consider serving once your heart and life are in alignment. It may be difficult, but with God's help, it is possible.

In loving sincerity,
Pastor David Crespo

Amos 3:3 (NKJV) ³ Can two walk together, unless they are agreed?

Fellowship and peace among individuals with differing beliefs, worldviews, and religious convictions in the same church would be extremely difficult, if not impossible. Some of the key areas where differences arise include the sanctity of life, marriage, gender identity, racism, Jesus Christ, God, the Holy Spirit, the purpose of the church, and Israel, among others.

The leadership at New Beginnings Christian Fellowship (NBCF) agrees that the beliefs of NBCF, as outlined below, are drawn from the Holy Scriptures, which are the sole source of sound doctrine. The New Testament teaches that the grace of God, which brings salvation, has appeared to all men (Titus 2:11-14) through the gospel of Jesus Christ. The New Testament is the fulfillment of the Old Testament, the complete revelation of God to mankind.

We hold that opinions, culture, education, science, experiences, or any other ideology or practice not supported by the Word of God are inconsistent with, or in violation of, God's will for His creation and His church.

We believe that the faith "once for all delivered to the saints" (Jude 1:3) in the first century by Jesus Christ, and spread throughout the world by the Holy Spirit through the apostles, is the complete revelation of God to mankind and His Church. This revelation is not to be changed to accommodate personal opinions, culture, education, science, experiences, or any other ideologies that do not align with the teachings of Christ and His apostles.

We respect those who disagree with NBCF's statement of faith and understand that each person has the freedom to hold their own views. However, NBCF encourages those with differing beliefs who are not open to changing and following God's Word to seek a fellowship where those in attendance share similar beliefs, as two cannot walk together unless they are agreed.

STATEMENT OF FAITH

- **WE BELIEVE** that God offers forgiveness, salvation and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through faith in Jesus Christ. (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11.)
- **WE BELIEVE** worship of God should be spiritual, rooted in the truth of Scripture and responsive to the Holy Spirit prompting heartfelt, Christ-centered worship. We value both reverence and order, seeking to honor God in worship.
- **WE BELIEVE** worship of God should be inspirational! Therefore, we give a great place to music in our worship.
- **WE BELIEVE** worship of God should be intelligent! Therefore, in our services, we emphasize Bible teaching so God may instruct us how He would be worshiped.
- **WE BELIEVE** worship of God is fruitful! Therefore, we look for His love in our lives as the greatest evidence that we are truly worshipping Him.
- **WE BELIEVE** in the inerrancy of Scripture, that the Bible, Old and New Testaments, in the original autographs, is the inspired, infallible Word of God, a complete and final written revelation of God.

Initial that you've read and believe the same _____.

- **WE BELIEVE** in one personal, transcendent, and holy God, the creator of all, who is eternal and who manifests Himself in three separate persons: Father, Son and Holy Spirit.
- **WE BELIEVE** that Jesus Christ, though fully God became a man for the suffering of death, that He is the promised Messiah, born of a virgin, lived a sinless life, provided for the atonement of our sins by His vicarious death on the Cross, was bodily resurrected by the power of the Holy Spirit, ascended back to the right hand of God the Father, and ever lives to make intercession for us. After Jesus ascended to Heaven, He poured out His Holy Spirit on the believers in Jerusalem, enabling them to fulfill His command to preach the Gospel to the entire world, an obligation shared by all believers today.
- **WE BELIEVE** that all people are by nature separated from God and responsible for their own sin, but that salvation, redemption, and forgiveness are freely offered to all by the grace of our Lord Jesus Christ. When a person repents of sin and accepts Jesus Christ as personal Savior and Lord, trusting Him to save, that person is immediately born again and sealed by the Holy Spirit, all his/her sins are forgiven, and that person becomes a child of God.
- **WE BELIEVE** that the Holy Spirit empowers believers with spiritual gifts for the building up of the church, and these gifts should be exercised in love, under the authority of Scripture, and for the glory of Christ (1 Cor 12:7, Eph 4:12, 1 Cor 13, 1 Pet 4:10-11, 1 Cor 14:40). While we affirm that God is sovereign and still performs miracles according to His will (Heb 2:4, James 5:14-16), we also recognize that some teachings and practices related to spiritual gifts go beyond what is clearly taught in Scripture (1 Cor 4:6). We believe the foundational roles of apostles and prophets were unique to the establishment of the early church and are not ongoing offices today (Eph 2:20, Acts 1:21-22, Rev 21:14). All spiritual gifts must be used in an orderly, Christ-centered, and biblically sound manner (1 Cor 14:33, 40, Col 3:17). As Scripture emphasizes love as the more excellent way, we believe that love is more important than all spiritual gifts, and without it, the exercise of those gifts is worthless.
- **WE BELIEVE** Jesus Christ is the head of the Body, His church, and that church government should be simplistic rather than a complex bureaucracy. We desire to be led by the Holy Scriptures in all the functions and directions of the ministry of the church.
- **WE BELIEVE** in the pre-tribulation rapture of the church, and we believe that the second coming of Christ with His saints to rule on the earth will be personal, pre-millennial, and visible. This motivates us to holy living, heartfelt worship, committed service, diligent study of God's Word, regular fellowship, and participation in baptism by immersion and in Holy Communion.
- **WE BELIEVE** that the Word of God should be taught in such a way that its message can be applied to an individual's life, leading that person to greater maturity in Christ.
- **WE BELIEVE** that we should reject doctrinal viewpoints or spiritual phenomena which are based solely on experience. We look to the Word of God for the basis of all our faith and practice.
- **WE BELIEVE** in a real devil called Satan who, along with all his evil angels, called demons, is destined to spend eternity in the Lake of Fire, and who now seeks to deceive the believers and defeat the work of God, but who can be resisted by believers who are indwelt by the Holy Spirit, protected by God, and interceded for by Jesus Christ our Lord.

Initial that you've read and believe the same _____.

- **WE BELIEVE** that the nation of Israel has a special place in God's plan and that all the promises of God to Israel will be fulfilled.
- **WE BELIEVE** that God wonderfully and purposefully creates each person as male or female. These two distinct and complementary sexes together reflect the image of God (Genesis 1:26–27). To reject one's biological sex is to reject God's perfect design and the image-bearing identity given by Him.
- **WE BELIEVE** that the term "marriage" has only one meaning: the uniting of one biological man and one biological woman in a single, exclusive union, as defined in Scripture. (Gen 2:18-25.)
- **WE BELIEVE** that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor 6:18; 7:2-5; Heb 13:4.)
- **WE BELIEVE** that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, use of pornography or any other form of sexual inappropriateness) is sinful as described by God in the scriptures. (Matt 15:18-20; 1 Cor 6:9-10.)
- **WE BELIEVE** that God welcomes everyone to accept the gift of salvation through faith in His Son Jesus Christ regardless of past behavior and lifestyle identified as sinful in His Word. Therefore, if an individual was known as a thief, murderer, adulterer, fornicator, homosexual, transgender, idolater, drunkard, drug addict or any other activity that goes against sound doctrine, comes to repentance and accepts Christ, the evidence of the repentance will be revealed in a change of lifestyle that reflects God's will, as revealed in His Word. (1 Cor 6:9-11)
- **WE BELIEVE** that human life is sacred from conception to its natural end; and that we must have concern for the physical and spiritual needs of our fellowmen. Psalm 139:13; Isaiah 49:1; Jeremiah 1:5; Matthew 22:37-39; Romans 12:20-21; Galatians 6:10.
- **WE BELIEVE** that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of New Beginnings Christian Fellowship.

Initial that you've read and believe the same _____.

NBCF - Ministry Questionnaire

Name _____ Date _____ Age _____

Phone () _____ E-Mail Address _____

How long have you consistently attended New Beginnings? _____

Address _____ City, State _____ Zip _____
 Numbers of years at this address _____. (For Children's Ministry) If less than 5 years, list previous address.

Address: _____ City _____, State _____ Zip _____

What area/s of the ministry are you interested in serving?

(Understanding that you may need more space to answer some of these questions, please use additional sheet/s of paper and attach them to this document)

1. How long have you been a Christian? _____

2. Briefly give your testimony, telling how you became a Christian:

3. We feel it's important that those who serve are committed to the fellowship and attend service regularly. Please answer the following questions honestly.

- a. What service do you attend, Sunday or Wednesday or both?
- b. Do you fellowship at New Beginnings on a weekly basis? Yes or No
- c. If no, how often are you present for service and fellowship? Briefly Explain:

- d. Where did you fellowship previously? _____
- e. Are you involved in some way at your former church? Yes or No
- f. Why did you leave your former church? Briefly Explain:

g. What areas of ministry have you served in? Please list which ones and share a little about how the Lord used you in them.

h. Please explain why you want to get involved in this ministry.

6. We believe it is important for every person involved in ministry here at New Beginnings to have a solid Biblical understanding of important doctrines. In the space provided, please state what you believe about each subject given. Please include scriptural support for each response.

a) Salvation: What is it and how is it obtained?

b) Water Baptism

c) The Baptism of the Holy Spirit

d) The Trinity

e) Trials, sickness and difficulties

f) The rapture of the Church

7. Do you use any controlled substance, smoke, or abuse alcohol? _____

8. Are you living with someone that you are NOT married to (as if you were)? _____

1. CRIMES AGAINST PERSONS (for children's church or youth volunteers) have you ever been convicted of any of the following?

- ☐ Rape of a Child (1st/2nd/3rd Degree)
- ☐ Selling/Distributing Erotic Material to a Minor
- ☐ Sexual Exploitation of a Minor
- ☐ Sexual Misconduct with a Minor (1st/2nd Degree)
- ☐ Convicted, plead guilty to, or have pending charges of child abuse or neglect Yes or No
- ☐ Required to register with the state for any criminal or sexual offense Yes or No

- ☐ Are there any reasons involving your lifestyle or in your background that would create doubts that you can be entrusted with the care and leadership of children? Yes or No
If **yes**, please explain _____

2. Would you oppose of having your background check? Yes or No

“Confidential References”

We ask that you would provide four people who would be willing to provide us with additional information concerning your personal and spiritual character. We ask that these people be Christians. The coordinator for this ministry will contact you as soon as he contacts the references of your choice.

Two from Former Fellowship

Name _____ Phone () _____

Name _____ Phone () _____

Two from New Beginnings

Name _____ Phone () _____

Name _____ Phone () _____

It is important to understand that as a servant of the Lord, you do not only represent the church, but also are representing the Lord Jesus Christ. You must accomplish your service as His servant and as an example to the flock of God.

DO NOT SIGN UNTIL THE APPLICATION HAS BEEN REVIEWED

This pledge (below) is your commitment to His service in this local assembly:

“I have read NBCF statement of faith and I agree to serve the Lord and His people at New Beginnings to the best of my ability and for the glory of Christ. I understand that failing to fulfill my responsibilities can lead to being asked to step down from serving at New Beginnings Christian Fellowship.”

Hebrews 13:20 Now the God of peace, that brought again from the dead our Lord Jesus, that great shepherd of the sheep, through the blood of the everlasting covenant, ²¹ Make you perfect in every good work to do his will, working in you that which is well pleasing in his sight, through Jesus Christ; to whom *be* glory for ever and ever. Amen.

This questionnaire must be turned in to the person who gave it to you, or to Pastor David Crespo.